

# IMPASSE INFORMATION UPDATE #4

June 9, 2010

*A publication created to keep Twin Rivers classified employees updated about progress toward a new contract.*

The Twin Rivers USD Negotiations Team filed for and the California Public Employment Relations Board (PERB) agreed that the TRUSD and California School Employees Association Chapter #1717 negotiations teams are officially at impasse. Impasse means that PERB believes that the negotiations between Twin Rivers and CSEA representatives are stalled and a third party should be brought in to help focus on important issues and find common ground.

*What happened when CSEA and the District met on June 9?*

Twin Rivers and CSEA negotiations teams met and were unable to come to agreement on furlough days.

*What does that mean?*

Twin Rivers negotiators offered 8.5 furlough days to year-round employees and 6.5 furlough days to school year employees to avoid 44 additional layoffs in custodial staff. Unfortunately, CSEA negotiators did not agree to the furlough days.

*What happens next?*

At the June 15, 2010 Board of Trustees meeting, the Board will vote on the additional 44 layoffs.

*Is there still time to save the 44 jobs?*

If agreement on the furlough days can be reached before June 30, 2010, the 44 jobs can be saved.

*Are there additional negotiation sessions scheduled before June 30?*

The teams will meet again on June 14, 2010.